



Scott Stratton
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Professional Experience

USDOT/FMCSA Compliance Expert

TRANSPORTATION SAFETY SERVICES, Daphne, AL

June, 2018 to present

- Provides support, guidance, and training to the transportation industry regarding safety and compliance matters related to the application and enforcement of the Federal Motor Carrier Safety Regulations (FMCSRs), and state commercial vehicle safety laws.
- Responsible for performing FMCSA mock-audits consistent with current USDOT/FMCSA standards, methodology, and protocols. Furnishes carriers with technical knowledge during preparation for FMCSA Compliance Investigations and New Entrant Safety Audits. Provides on-site subject matter expertise to the transportation industry during actual FMCSA audits.
- Serves transportation industry partners and legal counsel as a subject matter expert regarding the application and interpretation of the FMCSRs. Provides deposition and trial testimony on a broad range of issues related to the application of the FMCSRs and applicable state safety regulations.
- Consults to the transportation industry to provide “real world” solutions to customers, so those customers can operate more regulatory compliant and safer fleets on our nations roadways.

USDOT/FMCSA Compliance Program Manager and Investigator (Alabama) **Alabama Law Enforcement Agency (ALEA)/Alabama State Troopers**

2010 to 2018

- Provided training to FMCSA Compliance Investigators and subordinates who were selected to work in the Compliance Section of Alabama’s Motor Carrier Safety Unit. The training consisted of, but was not limited to:
 - Training to standard and the field certification of Safety Investigators and New Entrant Safety Auditors.
 - Preparation of FMCSA enforcement cases which led to civil forfeitures, out-of-service orders, and imminent hazard declarations.
 - Training to standard and the field certification of the Commercial Vehicle Safety Alliance (CVSA) North American Standard Level I Inspection Procedure, the North American Standard Passenger Carrier Vehicle Inspection Procedure, and the North American Standard Hazardous Materials/Dangerous Goods Inspection Procedure.
 - In accordance with CVSA’s North American Standard Out-of-Service Criteria, hundreds of commercial motor vehicles and drivers were declared out-of-service and precluded from further operation until the driver or the vehicle remedied their out-of-service condition.
 - Use and functionality of the different FMCSA and state databases: (LETSGO, MOVE, ADVANCE, SafetyNet, MCMIS, Query Central, EMIS, A&I (SMS), A&I (NAS), CSA Outreach, DataQs, InfoSys, SAFER, and L&I).
 - Access to the aforementioned FMCSA and state databases were provided to only those individuals who were deemed by the Program Manager.
 - Understanding and use of FMCSA software: (CAPRI, UFA, CASERITE, PROVU, SENTRI, GUARD, MCREGIS, ASPEN).
 - Only those personnel who successfully completed the CVSA initial certification procedures were given access to the aforementioned FMCSA software.

- Provided subject matter expertise (SME) to assist fellow Law Enforcement Officers/Supervisors and FMCSA staff with commercial motor vehicle, hazardous materials safety, and compliance issues.
- Conducted annual “in-service” training to fellow State Troopers, FMCSA Motor Carrier Inspectors, and local law enforcement on regulatory changes for the upcoming year and as part of their maintenance of certification.
- Provided training to the motor carrier industry regarding compliance and safety issues:
 - Alabama Trucking Association
 - Alabama Logging Council
 - Alabama Waste Water Association
 - and many other motor carriers throughout the state
- Responsible for assigning and reviewing at least 500 New Entrant Safety Audits annually.
- Tasked with assigning and reviewing hundreds of Compliance Investigations on USDOT regulated motor carriers across the state of Alabama.
 - Aside from assigning and reviewing Compliance Investigations, each Federal Enforcement Case required extensive review and oversight prior to submission to FMCSA.
- Served as the FMCSA Group Leader on the Motor Carrier Safety Assistance Program Performance Standards, Measurements, and Benchmarks (PMSB) Crash Statistics Subgroup from 2014 – 2015.
- Assigned and performed high-profile post-accident investigations on commercial motor vehicles, drivers, and motor carriers.
- Completed and provided oversight for the completion of Voluntary Consent Orders (VCOs) and Record Consolidation Orders (RCOs) on reincarnated motor carriers seeking to circumvent the FMCSRs.
- Served as a grant writer and administrator while assigned to the ALEA Motor Carrier Safety Unit – Headquarters staff.
 - Ensured proper and timely submission and execution of FMCSA grants (MCSAP BASIC, High Priority, New Entrant, and Innovative Technology Development (ITD) grants) in accordance with § 350 of the FMCSRs and strict governmental oversight.

USDOT/FMCSA/CVSA certified Level I – Level V inspector, Safety Auditor and Compliance Investigator

Alabama Department of Public Safety/Alabama State Troopers

2000 to 2018

- Trained by FMCSA Compliance Investigators, Federal Program Managers, and Division Administrators to perform complex and detailed investigations on commercial transportation facilities, hazardous materials shippers and receivers, passenger carriers, and other stakeholders in the trucking industry.
 - Maintained all roadside inspection and compliance certifications through September 30, 2019 (FY 2019).
- Tasked with the inspection of commercial vehicles transporting passengers and property (hazardous and non-hazardous materials) across the state of Alabama.
- Worked with neighboring/border states to enhance enforcement efforts and learn of other states rules and regulations governing the operation of commercial motor vehicles.
- Performed post-crash inspections as needed on high-profile commercial motor vehicles involved in traffic crashes.
- Lead detailed Compliance Investigations on high-risk motor carriers, carriers subject to non-frivolous complaints, post-crash investigations on Alabama domiciled motor carriers, carrier upgrade requests, and any other motor carrier assigned by the Alabama FMCSA Division Office.
- Provided written correspondence to carrier and public officials regarding the FMCSRs and the application thereof.

Education and Professional Organization Appointments

- Bachelor of Science, Forensic Science, 1993, Jacksonville State University, Jacksonville, AL
- Commercial Vehicle Safety Alliance (CVSA) –
 - Current member of CVSA
 - Former Region II Vice-President and Voting Member
 - Crash Data and Investigation Standards Committee
 - Driver-Traffic Enforcement Committee
 - Enforcement and Industry Modernization Committee
 - Passenger Carrier Committee
 - Policy and Regulatory Affairs Committee

Career Development Training Courses

State of Georgia – Basic Police Academy
Alabama State Trooper Academy – State Trooper Training
Basic Radar Operators Training
Hazmat Incident Command School
Electronic Tracking Devices
Drug Identification
Emergency Vehicle Operation
High Center of Gravity Vehicle Training
DUI Detection
SFST Training
Chemical Awareness
Highway Drug Interdiction
Counter Drug Investigator Course
Commercial Vehicle Enforcement Training
North American Standard Inspection Driver Examination
North American Standard Inspection Vehicle Examination
Hours-of-Service Training – updates
FEMA – Introduction to the Incident Command System
FEMA – ICS for Single Resources and Initial Action Incident Management
FEMA – National Response Framework
FEMA – National Incident Management System
US Office for Domestic Preparedness – Law Enforcement Response to WMD Incidents
US Department of Energy – First Responder Radiological Transportation Emergencies Course
Commercial Motor Vehicle Criminal Interdiction
Legal Updates – ALEA
Biased Based Policing
E-Crash Training
U.S. Department of Homeland Security – U.S. Immigration and Customs Enforcement 287 (g) Delegation of Authority Training Program
North American Standards Advanced Level I Course
Passenger Vehicle Inspection
General Hazardous Materials
New Entrant Safety Audit Course
Off-site New Entrant Training
Compliance Review
CSA Phase I – Phase III Training
Advanced Roadside Impaired Driving Enforcement (ARIDE)
FMCSA’s Enhanced Investigative Techniques Training (EIT)
Construction Zone Safety Training
Dynamics of Supervision
Defensive Driving
Act 2011-535 Immigration Law Update
Hazardous Materials Training – refresher
Blood Borne Pathogens
Personal Radiation Detector Course
Grants Management Database 4.2
First Line Supervisor Course
MCSU Revenue Training 2014
Dyed Fuel Testing Training (Revenue)
Public Service Commission Laws
Alabama Ethics Law Training
Alabama Power Safe-T-Zone Training
Electronic Logging Device Training Phase I – Phase III
Electronic On-Board Recorders on Commercial Motor Vehicles
CVSA – MC 331 Cargo Tank Inspections
CVSA – Enforcement of Medical Examiner’s Certificate Integration with the CDL
CVSA – Train-the-Trainer: Beyond Distracted Driving
CVSA – May 2018 Updated CVSA Inspection Bulletins, Procedures and Policies
CVSA – Inspecting Cargo Tanks Transporting Cryogenic Liquids
CVSA – Online Resources for the Hazardous Materials Inspector
CVSA – 2018 New CVSA Inspection Bulletins, Policies and Proposed Out-of-Service Criteria

CVSA – 2019 North American Standard Out-of-Service Criteria/ABS Bulletin Update and Rear Impact Guard Review
CVSA – The Transportation of Hazardous Materials in Agricultural Operations
CVSA – PHMSA Miscellaneous Amendments, Response to Appeals and Corrections to the Regulations
CVSA – Canadian vs. US Cargo Tank Specifications, Reciprocity and Regulations
CVSA – March 28, 2019 General Hazardous Materials Refresher Course 1 (V2)
CVSA – April 24, 2019 General Hazardous Materials Refresher Course 2 (V2)
CVSA – May 15, 2019 2019 CVSA Workshop – Procedures, Policies and Exemptions Update (St. Louis, MO)
FMCSA Listening Session – August 23, 2019 – Notice of Proposed Rule Making Driver’s Hours-of-Service
FMCSA Drug and Alcohol Clearing House webinar – August 28, 2019

Awards & Special Recognition

1995 – Apprehension of four armed robbery suspects
1998 – Apprehension of two armed robbery suspects while on patrol
1998 – Alabama Troop “B” Total Traffic Enforcement Award (drug arrests, hazardous arrests, DUI arrests, and commercial vehicle arrests)
2000 – Alabama Troop “C” Top Traffic Enforcement Award
2001 – Alabama Retail Association’s Law Enforcement Officer of the Year Award
2002 – Traffic stop leading to the arrest of multiple individuals on drug, weapons, and money laundering charges
2003 – Alabama Troop “C” Top Drug Related Arrests from Traffic Stops
2004 – Alabama Troop “C” Top Traffic Enforcement Award
2004 – Alabama Troop “C” Top Drug Related Arrests from Traffic Stops
2006 – Alabama Troop “C” Highest Contact Average
2007 – Alabama Troop “E” Most Hazardous and Non-Hazardous arrests for the year
2016 – Certificate of Appreciation from USDOT/FMCSA as the Group Leader for the PMSB Crash Statistics Subgroup